



*International Association of Machinists
And Aerospace Workers
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All,

M1 Support Services says approximately 160 people have yet to pick up their shirts. M1 would like everyone to come get them as soon as possible. Also, M1 has released rights to the M1 logo to "The Hangar" in Daleville, so now they can print the logo on a shirt of your choosing. Let's remind everyone that if they choose to do this it doesn't need to have any other designs on it that will cause an issue. Plain shirt, M1 Logo.

We are still working the insurance issue, thanks to everyone for their hard work on this. I have sent every issue thus identified to M1 and requested it be fixed prior to 1 April. I have also sent the documents back to Strategic Resources and explained the issues and asked them to do another complete comparison to try to identify anything that may have been missed because of changes in the way the plans pay on any specific event. If you become aware of any facts that show an issue with the new proposed plan not covering a listed benefit as previously covered, please let me know and I will work to resolve that issue.

One question that has come up is Short Term Disability, and what happens on 1 April when M1 takes over. For anyone on Short Term under AFS, that insurance will continue to be paid by the current Company until the employee, either returns to work or reaches the end of their 26 weeks of coverage. Workman's Comp will be the same, if you were injured and have a Workman's Comp claim with AFS, it will remain in effect with AFS and that insurer until it is settled.

As, I'm sure most folks know by now we are asking everyone to complete and updated 2018 Membership App and Dues Check off form. One of the main reasons for this is the Union is required to have on file an authorization for M1 to withhold dues. M1 has no issue taking the current list and doing things as they always been done, but the Local needs to be able to show, in case it is audited, that the members gave that authorization. Many of you filled out applications years ago, some have married and names changed, all listed a "Prime" employer other than M1 and some did not include Social Security numbers. The Social Security number could have become a huge issue in 2014 had the Strike went on and people started to get Strike Checks. Your Social Security number must be on file to receive Strike Funds because of reporting requirements. Please fill out the forms and return them to your Steward or GNC, you do not have to include your Dues Card number if you don't know it. Once the apps are at the Local we can put that in for you.

I know this is a very stressful time for everyone involved. I appreciate everyone who has shown support to myself and the GNC and also those who have not been happy, but called, emailed or contacted us about issues and concerns. We are committed to continue to work every issue as it is identified to try to resolve them.

Thank you to everyone out there for what you do, Keep Em Flying!!!
Fraternally,

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Randy Garrett
Business Representative
IAM District Lodge 75