



MEMORANDUM OF AGREEMENT

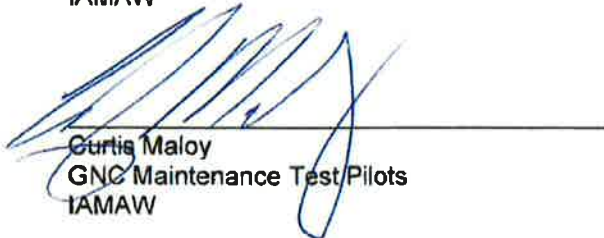
Short Term Disability

It is hereby agreed between the Company and the Union that CBA Article 25.8(a)(1) is amended as follows:

25.8(a)(1) An employee who is pending a FAA Medical clearance, but has been deemed fit for duty by a physician or the Company physician, will not continue to receive their short-term disability benefits. The employee will be accommodated in their current classification, or temporarily reclassified to a classification not requiring a FAA Medical Certificate, for a period not to exceed one hundred eighty (180) calendar days, except as extended by mutual agreement between the Company and the Union Grievance / Negotiating Committee person.

Agreed to this 20 day of December 2024.


Clementine "Tina" Jenkins
Business Representative
IAMAW


Curtis Maloy
GNC Maintenance Test Pilots
IAMAW

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Martin Craft
Chief of Business Operations
M1 Support Services