



December 20, 2024

Ms. Clementine "Tina" Jenkins
Business Representative
IAM&AW District 75
Enterprise, AL 36330

Subject: Time Limits Abeyance

Ms. Jenkins,

Due to the observance of the holiday season, the parties agree that for the time period beginning at 1700 Friday, December 20, 2024, and concluding at 0600 Monday, January 6, 2025, time limits as defined in the CBA for filing of grievances, intent to arbitrate, and issuance of disciplinary actions will be held in abeyance.

Agreed upon this date: December 20, 2024.

A handwritten signature in blue ink that reads "Kim Durden".

Kim Durden
Director, HR & Labor Relations
M1 Support Services

A handwritten signature in blue ink that reads "Clementine 'Tina' Jenkins".

Clementine "Tina" Jenkins
Business Representative
IAMAW District 75